

Brain Injury
Association
of America



*Creating a better future through
brain injury prevention, research,
education and advocacy*

2001 Annual Report

2001: Survival in Uncertain Times



There is no doubt that the events of September 11 had an indelible impact on our lives. More than one year later, the repercussions of September 11 continue to ripple through our personal lives and our country. One of the most frightening and potentially devastating long-term effects of September 11 has been to our economy. Our stock market continues to fluctuate daily. This unpredictability has contributed to uncertain investor and consumer confidence, resulting in a volatile economic climate that has forced businesses to cut back, including hiring freezes and layoffs of employees. The economic downturn also has significantly reduced revenue to government at all levels.

Even non-profit organizations continue to be rocked by the waves created by terrorism. While the tremendous outpouring of monetary support that the American people gave to the September 11 relief effort has been wonderful to see, a secondary result has been that individuals and organizations have been in the position to give less to other worthy causes. The Brain Injury Association of America itself has experienced a tremendous reduction in contributions and monetary support. This loss of revenue comes at a crucial time to the Association, as we attempt to produce and provide even more services and supports to the millions of Americans affected by brain injury, even while being hampered with an ever-decreasing revenue stream.

It has not been an easy year for the Association. Like hundreds of other non-profit organizations looking to survive in these uncertain times, the Brain Injury Association of America understands that the key lies in diversification and collaborations. Working in partnership with other non-profit organizations, for-profit companies, governmental agencies and other entities results in:

- The wise utilization of money and resources
- The ability to share products and services
- Open communication, which fosters new learning and ideas
- Reduction in duplicate efforts and instances of “reinventing the wheel”

To this effect, much of my tenure at the Association has been in the arena of developing and fostering these relationships. The Brain Injury Association of America has ongoing collaborations with organizations such as the Defense Brain and Spinal Cord Injury Program (DBSCIP); the Department of Health and Human Services (HHS); Health Resources and Services Administration (HRSA); Maternal Child Health Bureau (MCHB); the Centers for Disease Control and Prevention (CDC); The TBI Model Systems National Data Center at Kessler Medical Rehabilitation Research and Education Corporation; and Medtronic, a leading medical technology company. Many more important collaborations are being cultivated.

Despite what many are calling a bleak financial landscape as a result of the September 11 terrorist attack, the Brain Injury Association of America remains committed to millions of Americans affected by brain injury and their circles of support. Still, it has become imperative to the future well-being and direction of the Association that we can continue to rely on the individuals and organizations that have supported us in the past, and those that wish to support us in the future. Even as we tighten our belts and utilize the initiative and creativity of our staff, it is essential that we bring much-needed money to the Association to fund its critical services and supports. Whether this support is attendance at our conferences; an offer to fund a component of our public awareness campaign or a monetary donation of an unrestricted gift, we humbly request assistance from those who have an interest in serving individuals with brain injury and their family members.

I thank all of our supporters for their efforts, and look forward to continue fulfilling the Association's mission of "creating a better future through brain injury research, prevention, education and advocacy."

A handwritten signature in cursive script that reads "Allan I. Bergman".

Allan I. Bergman
President and CEO

Widening the Constituency: Brain Injury Association of America Works to Build Collaborative Communities

Health Resources and Services Administration (HRSA) Partnership for Information and Communication Cooperative Agreement

In 2001-2002, the Brain Injury Association of America completed its third and fourth year of a five-year cooperative agreement known as the Partnership for Information and Communication (PIC) with HRSA, Maternal and Child Health Bureau. The Association completed numerous products and services including:

- *Technical Assistance Plans for State Affiliates:* Prescriptive technical assistance plans were developed for chartered state affiliates by the Association's state affairs staff for the purpose of building state capacity to deliver services to individuals with brain injury and their families. State affairs staff then worked with affiliates in identifying local resources in organizational and fund development, advocacy, policy development, media relations, and service delivery to respond to state specific needs.
- *Resource Facilitation Guide:* One year after the Association conducted its Resource Facilitation Summit; it produced and nationally disseminated a Resource Facilitation Guide. This manual provides recommendations on how to identify, choose, procure and retain information, services, and supports to meet individual goals.
- *Media Relations:* The HRSA agreement funded a clipping service, which enabled the Association staff to track media articles related to traumatic brain injury. Chartered state affiliates were provided with this information and given advice on how to establish relationships with the media to further factual coverage.
- *Regional Meetings:* HRSA also funded regional meetings in Kansas City, Missouri and Austin, Texas. Association staff provided "So You Want to Be an Advocate" skill based training including tips on navigating through the legislative process, how to provide testimony, working with the executive branch, coalition building and using media.

- *Policy Corner:* Association nationally distributes a weekly email policy brief to more than 700 individuals including the Association's chartered state affiliates, HRSA staff, people with brain injury and their family members, advocates, federal and state governmental employees, physicians, academicians and others. Titled the Policy Corner, the e-letter analyzes the weekly activities targeted by Congress and other federal agencies having relation to brain injury.
- *Affiliate Relations: Brain Injury Awareness Presentation --* In 2001, the Association mailed out 7,000 awareness kits, including video PSAs, fact sheets, concussion posters, palm cards, procedures and follow-up information. The purpose of the kit is to assist the Association's chartered state affiliates in developing a set of basic and consistent informational kits to ensure the continuity of the Association's message in states and across the nation.

The State Affiliate Resource Site (STAR) Site- <http://www.brain-injury.org>
 The Association continued to host the STAR Site as a password-protected web site providing up to date national and affiliate related information to the chartered state affiliates. The site contains articles, document templates, sample presentations. By sharing documents, states can save time and effort and also learn best practices from lessons learned in other states. The STAR Site is made possible through a generous donation by the Delta Foundation for Rehabilitation and Research. In 2001-2002, the Association developed and/or formatted more than 200 documents for inclusion on the STAR Site covering topics such as brain injury, governance, federal and state policy, advocacy and technology.

- *Stream and Currents:* To encourage frequent communication between the Association and the chartered state affiliates, weekly email newsletters are distributed to the affiliates from the Affiliate Relations department and contain conference, training and grant announcements, legislative action alerts, and news briefs from affiliates.

In spring of 2002, the Association reorganized the Department responsible for affiliate relations. Instead of a department, liaison functions are spread among 12 staff, each of whom has responsibility for 4-6 states. Each month a call is made to the states, in which the staff learns about what is happening in the state, follows up on state requests, offers resources when needed, and provides current information from the national office. Also, the chartered state affiliates staff and key volunteers (board president) are sent monthly mail packets that contain a variety of announcements, surveys, and products. The Association, through the email newsletters, routine calls, STAR website and monthly mailings is providing a consistent and current information flow to and from its state network.

Leadership Conference

November 2001- Nashville, Tennessee

Held November 2001 in Nashville, and supported by The Goizveta Foundation and HRSA, the conference attracted 63 association leaders, members, staff volunteers and guests from 44 states. The Leadership program featured sessions on social entrepreneurship, private and public fund development, volunteer leadership development strategies, public awareness and education sessions, and a formal roll out of the Associations 2002-2007 Strategic Plan. Membership and State Affiliate Assembly Meetings were also held, and multiple networking opportunities were offered.

Public Policy and Advocacy Efforts

Olmstead Plan Development and Preparation

Meetings of HRSA State Grantees and the Association's Chartered State Affiliates on Olmstead:

In 2001, the Association entered into a cooperative agreement with the Health Care Financing Administration, HRSA and the President's Committee on Employment of Adults with Disabilities, to conduct training specific to the 1999 L.C and E.W. vs. Olmstead Supreme Court decision. In collaboration with the Independent Living and Research Utilization Program of the Texas Institute for Rehabilitation and Research, the project conducted five regional trainings on state implementation of the Olmstead Supreme Court decision. The purpose of these trainings was to prepare individuals with brain injuries, families, and other critical stockholders to advocate for the development and implementation of five-year state Olmstead Plans to enable people with disabilities to live in the most integrated settings. Training curricula covered information on ADA, Medicaid and housing. Sessions were held in Houston, Kansas City, Atlanta, Portland and Hartford.

In October 2001, the Association received a subcontract through MEDSTAT, to identify and train 10 advocates on Olmstead and adult learning techniques. A three-day training was held in February 2002 at which time 10 individuals received an update to the Olmstead training they received previously but also they learned how to deliver the training to diverse audiences. These individuals were referred to the Center's for Medicare and Medicaid National Technical Assistance Exchange as recommended consultants to deliver training and technical assistance on implementing Olmstead.

Policy Conferences

The Association held annual policy conferences in March of 2001 and 2002 supported by HRSA for the purpose of providing information on current policy and regulations related to funding, treatment and services for traumatic brain injury. Both conferences, held in Alexandria, Virginia, attracted more than 100 state association leaders, advocates, volunteers and guests. In 2001, the Conference featured Congressman John Lewis from Georgia who eloquently spoke about his experiences and victories as an advocate for civil rights.

Justin Dart, founder of Justice for All, provided an exulting discourse on the power of advocating for the civil rights of individuals with disabilities. During the 2002 Policy Conference, Kids on the Block, unveiled their newest puppet, Justin Campbell, who is an elementary school aged boy with a brain injury. The puppet is designed to help young children across the country understand more about the affects of brain injury. Justin's profile and script were produced with assistance from Association staff.

Reauthorization of the Traumatic Brain Injury (TBI) Act

The Association, its State Affiliates and grassroots advocates achieved a great legislative victory during the FY 2002 Appropriations process! Below is a short summary of successes. The summary describes what the Association requested from Congress and what we received.

Health Resources and Services Administration (HRSA)

- | | |
|---------------|--------------------------------------------------------------------------------------------------|
| Request: | We requested \$10.3 million for the HRSA State Grant Program. |
| Appropriated: | Congress appropriated \$6 million—an increase of \$1 million over FY 2001. |
| Request: | We requested \$5 million for the new Protection and Advocacy (P&A) Systems for brain injury. |
| Appropriated: | Congress appropriated \$1.5 million. This program was created by the TBI Act Amendments of 2000. |

Centers for Disease Control and Prevention

- Request:** We requested \$7.5 million – an increase of \$4.5 million over FY 2001.
- Appropriated:** Congress did not provide any additional funds for the Traumatic Brain Injury Program. BUT, the Injury Prevention and Control line item was funded at \$149,767,000, instead of \$143,655,000 as proposed by the House and instead of \$146,655,000 as proposed by the Senate.

Traumatic Brain Injury Given Line Item Status

- Request:** The Association requested that TBI Programs be pulled out of the Special Projects of Regional and National Significance (SPRANS) program and become its own “line item” in the bill.
- Result:** Request was approved by Congress, giving TBI line item status.

Partnerships in Collaborations on Best Practices

The Brain Injury Association joined the FAPE project partnership with the PACER Center in Minneapolis. Through this partnership, the Association disseminates and promotes publications related to the Individuals with Disabilities Education Act (IDEA) and how to ensure that children with disabilities are provided a free and appropriate public education.

The Association also has two memberships on accreditation commissions, the Council on Quality and Leadership and the Rehabilitation Accreditation Commission (CARF).

The Consortium for Citizens with Disabilities

Beginning in 2000, the Association has been participating with the CCD, a national coalition of more than 100 organizations concerned with disability policy. Association staff participates in many of its task forces including (1) Health Task Force, (2) Long-term Services and Supports Task Force, (3) Prevention Task Force, (4) Housing Task Force, (5) Technology and Telecommunications Task Force and (6) Disability Poverty Task Force.

National Conference of State Legislatures (NCSL)

In 2002, the Association published and disseminated a publication written by the NCSL on Funding Traumatic Brain Injury Services. This highly informative and resourceful publication lists spending on TBI services by each state and the types of funding sources utilized to fund services. The Association annually exhibits at the NCSL Annual Conference, which is routinely attended by 5,000 people.

Congressional Brain Injury Task Force

In March 2001, the offices of James C. Greenwood (R-PA) and Congressman Bill Pascrell, Jr. (D-NJ) contacted staff of the Association's Government Relations Department regarding the formation of the bipartisan *Congressional Brain Injury Task Force*. In a letter dated March 22, 2001, the Congressmen wrote: "As Members of Congress concerned with the health of all Americans, we share your deep interest in increasing awareness of the incidence and prevalence of brain injury in the United States," adding "Your national leadership in addressing various aspects of brain injury is most important to us." Due in large part to the work of the Association's grassroots network from across the country, the Congressional Brain Injury Task Force has grown to include approximately 68 Congressional Members.

Legislative Action Center

The Government Relations Department also provides advocates with its "Legislative Action Center" (accessible via our website at www.biausa.org). The Legislative Action Center is an online advocacy tool that allows grassroots advocates, including persons with brain injury and their family and friends, to identify, learn about and contact their elected officials on Capitol Hill, as well as to stay abreast of legislative issues affecting persons with brain injury. By logging on to this free online service, advocates are able to write to their elected Congressional Members simply by typing in their home zip codes. Advocates are empowered to communicate directly with their elected officials by sending targeted emails, letters, and facsimiles. The Association also utilizes the Legislative Action Center to send out grassroots alerts, such as the *TBI Act Update*, regarding key legislation.

Education and Research Efforts

American Academy for the Certification of Brain Injury Specialists (AACBIS)

Founded in 1996, The American Academy for the Certification of Brain Injury Specialists—a program of the Association, continued the expansion and implementation of its national certification program for people who specialize in working in the field of brain injury including what we are planning for the future (state specific curricula and testing, restructuring to conform to NOCA, new manual in fall of 2002).

Highlights of the Year:

At printing, there were 325 Certified Brain Injury Specialist and 492 people involved in various stages of the testing and training process for certification.

Family Helpline (800) 444-6443

With funds from the Defense Brain and Spinal Cord Injury Program, the Brain Injury Association of America employs Information and Resource Managers (I&R) who, among other responsibilities, answer the Association's toll-free Family Helpline, providing assistance and education to individuals with brain injury and their family members. In 2001, the I&R Managers, answered approximately 17,000 calls and offered appropriate informative and crucial resources to those in need. In 2002, the CDC, recognizing the importance of providing information resources to the Hispanic population, funded a position for bilingual I&R Manager. Through this contract, the Association was able to install equipment that will route customers to either Spanish speaking or English speaking staff. The Spanish I&R Manager is translating several of the Association's resource publications for distribution to Spanish speaking callers, major Spanish health organizations and others who require information in Spanish.

Brain Injury Resource Center™ (BIRC™)

After several years of development, the Brain Injury Association's interactive multimedia information center has been reorganized from a kiosk version into an easy to use and distribute CD-ROM. The BIRC™ provides access to information at the click of a mouse, where and when people need it. It is readily available in emergency departments, trauma centers, hospitals, rehabilitation programs, attorney's offices and Brain Injury Association state association offices.

Family members are thrust into situations that require them to make decisions with no preparation and scarce information. And once the immediate crisis has passed, more questions arise and more decisions must be made. Through the BIRC™, users can find:

- Answers to the most common questions about brain injury
- A glossary defining technical terms
- Information about available programs and services throughout the United States and abroad
- Descriptions of professionals and the services they offer
- Interviews with people with brain injury, family members, and professionals at various stages throughout the recovery process
- Education and informational materials, including information about secondary injury

Through the combination of still and motion video, graphics, text, and sound, *the Brain Injury Resource Center™* provides easy to understand information which meets the needs of a family member whose son, daughter, spouse, or parent has just sustained an injury. At the same time, it provides education and information of a more technical nature for medical professionals with varying degrees of knowledge of brain injury. And, because the person using the *Brain Injury Resource Center™* controls the rate at which information is presented, the nature of information, and the depth in which it is explored, they can learn at their own pace.

TBI Model Systems

In October of 2001, the Brain Injury Association of America entered into a collaborative effort with the TBI National Data Center to increase accessibility to and utilization of TBI Models Systems research. Articles written in lay language highlight studies and findings, which are then made publicly available via the Internet, the Association's publications and the Family helpline. Materials are available in English, Spanish and large print. Other modalities will be developed as requested. Multiple linkages between the Association's website and the TBINDC website will be developed and made available at www.biausa.org.

Public Awareness Initiatives

National Brain Injury Awareness Month

October is *National Brain Injury Awareness Month*, a critical time when the Brain Injury Association strives to build public awareness and education by producing and distributing important education and prevention tools in the form of unique and eye-catching public awareness kits. Thanks to the generous support of the Defense Brain and Spinal Cord Injury Program, and the efforts of many individuals, the Association has been able to effectively expand this effort each year.

The 2001 Brain Injury Awareness Kit featured:

- A new poster titled, *Concussion: It's More Than Just a Bump on the Head*
- A revised and updated series of eight brochures titled *The Road to Rehabilitation*, supported by generous unrestricted, educational grants from Medtronic, Inc. and Allergan, Inc.
- A “clue-card” designed to be placed in physician offices or emergency rooms to educate people about concussion/mild TBI.
- A CD-Rom with sample press releases and other information on how to utilize the tools contained within the kit to procure media placement and organize events in local areas.

Additionally, and through the Brain Injury Association of America’s partnership with the marketing/communications firm BVK/McDonald, the Association was able to produce two video Public Service Announcements (PSAs) on the subject of bicycle helmet safety and shaken baby syndrome titled “*Bully*” and “*Crying Mia.*” The PSAs were broadcast on numerous TV stations around the country and helped to broaden the awareness of the causes and affects of TBI.

More than 4,000 kits were mailed to chartered state affiliates, individuals with traumatic brain injury, family members, state and federal agencies, service providers and teachers.

National Public Awareness Campaign

In 2001-2002, the Association expanded its partnership with the nationally known public relations firm BVK/McDonald, based in Milwaukee, WI to create a national public awareness campaign. The CDC provided funding to assess the feasibility of three creative concepts developed by BVK. All of the concepts contained images that drew attention, comments, and reactions to the prevention message. Focus groups in Los Angeles, CA and Birmingham, AL as well as Internet responders provided opinions and represented a varied demographic base across age, gender, race, ethnicity and geographic region. The creative concepts help to further the Association's vision.

The Internet and Technology

Our website, www.biausa.org, is heralded for its comprehensiveness, relevance, and updated information. The Association is improving upon the existing site by offering a new website that is easier to navigate, includes a permanent index, new tabs, an improved search function, and more accessibility features. The "roll-out" of the site is scheduled for October 2002 in conjunction with Brain Injury Awareness month.

- In 2001, monthly visitors to the web site grew from an average of 24,000 to 30,000.
- <http://www.biausa.org> came up as the first resource in nearly all major search engines (i.e., Yahoo, Lycos) when searching for information on brain injury and in several cases-was a "featured link."

Assistive Technology Research and Development Collaborative

In the fall of 2001, the Association was awarded a five-year disability rehabilitation and research project from the National Institute on Disability and Rehabilitation Research, U.S. Department of Education. In conjunction with partners Moss Rehab, Spaulding Rehabilitation, the University Of Akron School Of Speech and Language Pathology, and Temple University's Institute on Developmental Disabilities, the project will research the functionality of electronic organizers when used by children and adults with traumatic brain injury and adults with mental retardation. The project will also include developing a web based assessment tool for individuals with cognitive disabilities, disseminating project results through a web-cast Town Meeting, a White Paper, a technology transfer conference and a catalog of electronic organizers on the Association's website.

Preventing Brain Injuries

The Association develops and disseminates materials that are designed to promote practices that will help prevent new brain injuries. Several projects and publications are geared to nationally promote the prevention matters.

Prevention Matters

In 2001, three issues of Prevention Matters were published and circulated to almost 3,000 individuals and organizations. In 2002, this publication will be distributed through e-mail.

The Medtronic Foundation - I.B. Brainy Bear

The Association continued its successful partnership with the Medtronic Foundation - a leading medical technology company. The Association is in the process of developing a prevention-oriented curriculum, which will be tailored to early elementary aged children. A 36-inch "I.B. Brainy Bear" puppet, properly attired in a helmet, will be the prop that will aid teachers and their aids in telling the I.B. Brainy Bear prevention story. DBSCIP is funding the delivery of this training to schools that have large proportions of military families.

Training and Education

A core theme in the Association's work is a preschool brain injury prevention curriculum designed to meet current educational standards. Training on prevention initiatives in building and maintaining collaborative community projects is available as well as training for professionals (rehabilitation, public health, education, etc.) in brain injury prevention.

2001-2002 Prevention Collaborations and Exhibits

SafeUSA Planning Council

National Organizations of Youth Safety (NOYS)

Healthy People 2010 Consortium

IDEA Partnership-Families and Advocates Partnership for Education (FAPE)

Emergency Medical Services for Children (EMSC)

National Highway and Transportation Safety Administration's National Bicycle Safety Network

National Coalition on Disability and Aging

The Partnership for Safe Driving

Office of Special Education invited programs

National Safe Kids Campaign Advisory Panel

The Association's Premier Publications

The National Directory of Brain Injury Rehabilitation Services

The Directory contains information about rehabilitation facilities and programs as well as individual service providers and community-based services across the country. The Association has continued to improve the Directory to make it easier for individuals, particularly those with brain injury, to utilize the information presented. The 2002 printed directory also included a CD-ROM version providing access choices to the users. More than 7,500 Directories were distributed free of charge to individuals with brain injury, professionals in the field and advocates who can utilize the directory to find those services and supports tailored to individual needs.

Brain Injury Source

Approximately 28,000 copies of the Association's professional magazine, funded by the DBSCIP program, were circulated.

TBI Challenge!

Also funded by DBSCIP, the Association's quarterly newspaper has a primary audience of individuals with brain injury, family members and others interested in brain injury. Challenge has a circulation of 25,000 and is provided to every member of a chartered state affiliate. In addition to its featured columns of "Information and Resources", "Ask the Lawyer", "Public Policy Update" and Symposium notes, the Challenge now features abstracted articles written by researchers from the TBI Model Systems Projects. The purpose of this newest feature is to assist people with brain injury and their families to learn about the latest research findings in a user-friendly context.

Development and Fundraising

As our outreach expands and our visibility increases, a growing number of individuals have decided that the Brain Injury Association of America is a good philanthropic investment. A donor wanting to make a memorial gift to honor a friend chooses the Association because our website presents the clearest information about brain injury. A reader of last year's annual report sends a check to help us *create a better future through brain injury prevention, research, education and advocacy*.

In 2001, contributions continued to increase. Once again, the Association raised funds through donations large and small from a variety of income sources. The Association's development focus is on providing effective funding opportunities that will appeal to donors at all levels of giving. It takes the participation of many to get the job done, and we are grateful to everyone who helped in any way – through direct mail solicitations; contributions on our Web site; Federal, State, and private workplace giving campaigns; and support of our conferences.

We are especially grateful for the generous support of companies at Medtronic, Allergan, and The Shepherd Center. We are currently expanding our efforts to corporate and foundation partnerships for a variety of projects as well as for general support.

The Lynn A. Chiaverotti Memorial Fund – a very special tribute

The Lynn A. Chiaverotti Memorial Fund (“The Lynn Fund”), founded in November 1997 by Naval Captain Gary R. Chiaverotti and his family, continues to celebrate the life of his wife, Lynn, who passed away as a result of injuries sustained in an automobile crash while they were stationed in Singapore.

The key focus of all Lynn Fund activities is Awareness. Awareness of:

- potential causes of brain injury;
- methods of prevention;
- information/assistance available to individuals with brain injury, family and friends.

Through the efforts of an ever-growing circle of volunteers, events sponsored by The Lynn Fund have a synergistic effect, providing a means to enhance both national and state goals, while providing a way to raise much needed funds by increasing the “circle of support” for all Association activities.

Statement of Activities for the Year Ended December 31, 2001

Revenue and Other Support:

Grants Revenue	\$2,543,714
Contributions	281,089
Special Events, Net	30,545
Products, Publications and Related Items	340,871
Contributed Services	210,005
Conferences and Meetings	417,474
State Affiliation Fees	118,603
Rental Revenue	119,737
Net Investment Revenue	5,350
Other Revenue	<u>6,755</u>
Total Revenue and Other Support	<u>\$4,074,143</u>

Expenses:

Program Services:

Public Awareness	\$1,351,009
Education and Training	578,967
Information and Resources	491,703
Prevention	249,568
Government Relations	729,049
Affiliate Relations	570,119
Research	<u>25,359</u>
Total Program Services	<u>\$3,995,774</u>
Management and General	333,884
Fundraising	<u>252,640</u>
Total Expenses	<u>\$4,582,298</u>

Change in Net Assets: \$ (508,155)

Supporters 2001

As of December 31, 2001

The Brain Injury Association of America takes this opportunity to recognize the Defense Brain & Spinal Cord Injury Program (DBSCIP) and the Health Resources and Services Administration (HRSA) of the U.S. Department of Health and Human Services for the generous ongoing financial support of our programs and all the individuals, corporations, foundations and other organizations listed here for their commitment to our cause.

Platinum
(Gifts of \$25,000 or more)

Allergan, Inc.
Federal Employees participating in the
Combined Federal Campaign
Martin B. Foil, Jr.
Medtronic Inc. & The Medtronic
Foundation

Silver
(Gifts of \$5,000 -- \$9,999.99)

Kenneth I. Kolpan, Esq.
Pfizer Inc.
Pilot International Foundation &
Members of the Local Pilot Club
Chapters
State Employees participating in the
State Workplace Campaign
Dianne J. Weaver, Esq.

Bronze
(Gifts of \$1,000 -- \$4,999.99)

Maureen Alterman, MS
Employees of Arbee Associates
Mr. & Mrs. Allan I. Bergman
Center for Comprehensive Services, Inc.
John D. Corrigan, Ph.D.
Robert L. DeSilets
William L.E. Dussault, Esq.
C. Francis Eddins
General Reinsurance Corporation
HealthSouth
Douglas I. Katz, M.D. & Kim Storey
Living Legends of Auto Racing, Inc.
Mattel Children's Foundation
Dr. & Mrs. James T. McDeavitt, Jr.
Martin & Debra McMorrow
Neuro-Optometric Rehabilitation
Association
Playful Puppets, Inc.
Jay Rosenberg, M.D.
Mitchell Rosenthal, Ph.D.
Marcia H. Sanford
John R. Stafford
Mr. & Mrs. Peter Ungar
Dr. & Mrs. Robert D. Voogt
Employees Participating in their
Workplace Giving Campaigns

Close Friends of the Association
(Gifts of \$500 -- \$999.99)

Michele M. Burnett
Maria L. Gaiso
Employees of HealthSouth
Mr. & Mrs. Leonard D. Mason
John Whyte

Gifts of \$100 -- \$499.99

Mary Love Albert
Fern L. Bailey
Debbie Baron
Fred A. Basalto
Melody P. Beaver
Allan W. Blacka, Jr.
Paul W. Blackford
Jennifer Bogner
Mr. & Mrs. Michael C. Bowling, Sr.
Robert S. Brezovec
James R. Brooker
Paul Brooks
Barbara S. Brown
Bert S. Brown
Diane Brown
Thomas F. Carroll
Ann E. Chaitovitz
Thomas A. Clancy
Wanda N. Coldiron
Mr. & Mrs. Andrew A. Cox
Janet M. Cromer
James A. Cushing, M.D.
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Justin W. Dart
Jody L. Davis
Gerben Dejong, Ph.D.
Robert A. Feigenbaum
Edward H. Ferguson, Jr.
Karen F. Flippo
Carolyn French
Frugal Flower, Inc.
Kenneth Gilstein
Mr. & Mrs. Gerhard H. Gipner
Mel Glenn, M.D.

Maria J. Glenn
Goldblatt & Associates
Mr. & Mrs. Scott M. Goldstein
Alan Hall
Ken Haney
Elaine Heacock, R.N.
Sheldon L. Herring, Ph.D
John W. Hicks
Mr. & Mrs. Vernon Hirt
Katherine Hogan
Michael G. Hoover
John B. Humphrey
Timothy E. Imhoff
Mary Warren Jelinek
Sharon A. Keith
John A. Kimes
Craig A. Leres
Jeff Lickteig
Amanda A. Lindberg
Michael J. Miller
Mr. & Mrs. R. S. Miller
Mario Milman
Linda Molfesi
Dr. John H. O'Neill
Betty Overbeek
Irene E. Parisi, Ph.D.
Bradley N. Peabody
Iona M. Pettengill
James F. Phifer, Ph.D.
Eric Rangell
Mr. & Mrs. Walter Reeves
John P. Reiter
Marcia L. Rorke

Betty G. Rosenberg
Dr. & Mrs. Andres M. Salazar
Rose Marie Salerno
Ramona E Scioli-Jordan
Mr. & Mrs. Richard P. Sheehy
Students of Signal Hill School
William D. Singer, M.D.
Joseph M. Smith, Ph.D.
Mr. & Mrs. Robert C. Smith
Mr. & Mrs. Marshall Sneiderman
Mr. & Mrs. T.L. Stebbins
Sandra C. Sussman
Mr. & Mrs. Larry Tate
Janet Siantz Tyler
Erin Umphrey
Employees of United Properties Group,
Inc.
Christina Wargo
Joretta Ann Watts
Mr. & Mrs. Daniel D. Wert
Steven H. Weston, JD
Eric B. Whitman
Andrea Williams
Sheila W. Zaricor

and 330 Gifts Under \$100.00

2001 ProLink Affiliates

Allen, Allen, Allen & Allen
Nancy Bond, Texas NeuroRehab Center
Karen W. Brown, Brain Injury Services,
Inc.
Jessica Campenni
Kim Case, Progressive Rehabilitation
Associates
Stewart M. Casper, Esq., Casper & de
Toledo LLC
Coast Community College District
Susan H. Connors, National Association
of State Head Injury Administrators
Christy Dittmar, MS, OTR, CDRS,
Center for Neurorehabilitation Services,
PC
Richard A. Dodd, LC
Scott Dow, Residential Resources, Inc
Emily Durbin, South Pointe Hospital --
Tenet
Michael G. Duris, Los Angeles County
Office of Education
Gentiva Rehab Without Walls
Harold J. Gerr, Esq.
Kathy Geyer, CCM, LifeCare Hospitals
Tony Hunstiger, M.Ed., CRC
Harvey A. Hyman, Esq., Law Offices of
Harvey A. Hyman
Integris Jim Thorpe Rehabilitation
Patricia Klein, Northridge Hospital
Michael P. Krieger, M.D., Neurological
Services, Ltd.
Jeff Kupfer, Ph.D., BCBA, DABPS,
Florida Residential Solutions, LLC
Janet Langbecker, Oregon State Office
of Mental Health Services
Amy N. LeClair, Rehabilitation Hospital
of Connecticut
Mary M. Loveless
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